

Ethics & Character in America

Scouting creates a lasting positive impact that gives participants an edge in life. An overwhelming 98% of alumni and 93% of current Scouts report that Scouting has enhanced their lives with benefits extending well into adulthood.

Research shows that Scouts and Scouting alumni, compared to their peers:

- Demonstrate stronger ethical decision-making and moral behavior.
- Teach and learn values at an earlier age.
- Show higher levels of civic engagement through voting and volunteering.
- Express greater commitment to faith and religious values.
- Display stronger leadership abilities and willingness to help others succeed.

These traits create the "Scouting Edge" - that extra advantage that helps Scouts become better parents, employees, and citizens. Both Scouts and non-Scouts agree: Scouting strengthens our country by developing character and competency in tomorrow's leaders.

- The Harris Poll



The Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

The Scout Law

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.



2026 Annual Report

Reflecting on the Positive Impact of Scouting in the Community During 2025



Royce Reynolds Family Scout Service Center

1450 Westover Terrace, Greensboro, NC 27408
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The Promise of Scouting

Every Week, millions of Scouts make a promise, not just to a movement, but to a life of service to others and their community. The Old North State Council's mission guides young people to fulfill these promises through goal-setting and ethical decision-making which is rooted in the Scout Oath, Law, and Duty to God. Scouts and families engage in activities focused on three core aims: Character Development, Citizenship Training, and Personal Fitness.



Every Day, our community supports youth who are committed to excellence. Old North State Council gratefully acknowledges our Adult Volunteers and Friends of Scouting Contributors who help young people BE PREPARED for higher education, careers, leadership, and service.

Executive Board of Governing Leadership

- | | |
|---|--|
| Bob Lewis
Council President | Jason Hicks
Council Commissioner |
| Clif Morris
Scout Executive / CEO | Bob Paxton
National Representative |
| Mickey Kluttz
Council Treasurer | Aaron Bennett
Council Attorney |

Service Districts

- Akela**
High Point, Trinity, Archdale, West Guilford
- Alamance**
Alamance County
- Cherokee**
Caswell, Rockingham, & Person Counties
- Guilford**
Greensboro, East Guilford County
- Uwharrie**
Davidson, Davie, & Randolph Counties



Yanceyville, NC



Lexington, NC



Clarksville, VA



Scouting is for All Youth

Scouting Is For All Youth: Old North State Council (ONSC) served 3,000 registered youth members throughout 2025 in the Triad. Old North State Council continued to see a strong and active girl participation along with above standard membership in diverse market populations. Unit engagement and leadership from a resolute council membership committee, generated excitement proving that Scouting is alive and well in North Carolina. Considering all constituents served, both youth and adults, ONSC provides the adventure of Scouting to over 5,000 total members.

ONSC Awarded **147** Eagle Scout Awards in 2025.



Unforgettable Events

Outdoor Adventures: Summer and Winter Camp, Cub Overnight Camp, Cub Fishing Derbies, Cub Family Encampments highlight yet another strong and productive year full of activities designed to deliver adventure, teach life skills, build character, and promote advancement for our Scouts. Nearly 3,500 youth attended out major camping events with 1,800 adults in addition to the unit's monthly camping and program activities.



Leadership and Character Training for Scouts and Adult Volunteers: Sixty Scouts (40 participants and 20 staff) participated in the National Youth Leadership Training course. NYLT outcomes include significantly enhanced leadership skills, boosted self-confidence, improved communication, and personal growth, equipping scouts to lead in their troops, schools, and future careers. The NYLT course allows for our council's top youth to train and develop the next generation of youth leadership under the supervision of capable adults.

Additionally, 34 adult volunteers completed Wood Badge training. Wood Badge outcomes focus on developing highly effective leaders within Scouting and beyond, providing tools for better teamwork, communication, and project management, while deepening commitment to Scouting's values, resulting in stronger units and personal growth applicable at home and work.

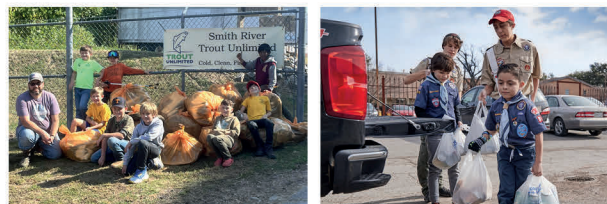


Scholarships

Scholarships: In 2025, ONSC provided extensive financial support for registration, camping and activities to ensure all youth and some adults experience the Scouting adventure and are duly recognized. Nearly \$38,000 was awarded in the form of direct subsistence and \$103,000 in recognition and awards. Local scouts again enjoyed National Scholarships from the Eagle Scout Association and Sporty's Aviation Exploring Club of \$20,000 or more for their secondary education or workforce endeavors.

Community Service

Community Service: It is estimated that Scouts across the Triad contributed more than 8,000 service hours valued at \$176,400.00. An innovative change to the Council's Scouting for Food campaign allowed local districts and units to collaborate with existing food collection agencies and organizations benefiting their needs more directly. One example includes the partnership with United Way of Greater High Point and their annual CANpaign.



Elevating Our Brand

Telling Our Story: In 2025, the Old North State Council made significant financial and human resources investments in our Communications and Marketing strategies. We successfully launched rebranded websites and social media platforms for the council and camps and made weekly contacts with our membership. These efforts combined with Scouting America's aggressive marketing efforts lead to an all-time high in traffic and visits to our online communication channel. We will continue to improve upon these efforts in 2026 to share the good news of Scouting with our community, constituents, and stakeholders.



The Road Ahead

America250: In 2026, Old North State Council will join the rest of Scouting America in celebrating the 250th anniversary of the United States with several programs and activities themed around the semiquincentennial. In addition, the council will send a contingent to the 2026 National Jamboree. 2026 promises to be a landmark year for program and adventure for all Scouts.

Aligning with Scout Interests: The Old North State Council uses Cherokee Scout Reservation's programs to grow great qualities in young people. To attract and retain those young people we are committed to offering an interesting and dynamic program. In 2025, we added an Animal Science program area. In 2026, our STEM program will expand to include physics, artificial intelligence, and cybersecurity. In addition, we will expand our Aviation program to include a drone school where Scouts gain the skills necessary to earn their FAA drone pilot's license.

Enhanced Facilities: With the establishment of a wireless internet umbrella over the entire camp, Scouts and visitors have benefited from improved communications, program delivery, customer service, and safety procedures. In 2025, we addressed deferred maintenance at camp and the Scout Service Center. The dining hall, trading post, and headquarters all received new metal roofs. The Reynolds Scout Service Center received upgrades to its heating and air systems, landscaping, lighting, and signage. We will continue to upgrade camp facilities by improving our water distribution system and modernizing our lake dam infrastructure. In 2026, the council will partner with a professional facilitator and architects to determine camp program and facility needs to answer the question "What does Scout camp look like in 2035?"

Advocacy and Safeguarding Youth

Safeguarding Youth: In 2025, Scouting America required adult leaders to complete it updated Safeguarding Youth (Youth Protection) Training annually. Old North State remains committed to keeping our Scouts and volunteers safe. We maintained a near 100 percent trained level monthly.

Income
\$2,665,799

- Friends of Scouting 26%
- Camping 25%
- Investment 21%
- Activities 7%
- Other 7%
- Project Sales 6%
- Special Events 5%
- United Way 3%

Expenses
\$2,644,054

- Program 79%
- Leader Training 5%
- Media / Marketing 4%
- Insurance 4%
- Administration 3%
- Professional Fees 3%
- BSA Charter Fee 2%

	Revenues	Disbursements
Youth Member Family	<ul style="list-style-type: none"> • Personal Savings • Camp Card Sale • Popcorn Sale • Relatives 	<ul style="list-style-type: none"> • Uniform and Handbooks • Personal Equipment • Camping Fees • Unit Dues
The Unit	<ul style="list-style-type: none"> • Unit Dues • Project Sales • Approved Money Earning Projects 	<ul style="list-style-type: none"> • Camping Equipment • Registration Fees • Supplemental Training • Unit Events
Charter Partners	<ul style="list-style-type: none"> • Organization's Budget 	<ul style="list-style-type: none"> • Meeting Facilities • Occupancy Expenses
Old North State Council	<ul style="list-style-type: none"> • Friends of Scouting • Camping/ Activities • Special Events • Product Sales • Endowments, Major Gifts and Trust Fund 	<ul style="list-style-type: none"> • Professional Executives • Scout Service Center • Program Facilities • Risk Management • Insurance • Member / Unit Growth
Scouting America	<ul style="list-style-type: none"> • Member Registrations • Council Charter Fees • Scout Shops • National Trust Fund 	<ul style="list-style-type: none"> • High Adventure Bases • Program Design • Communications • Local Council Service

Stewardship and Governance

Old North State Council's annual operating budget and financial needs including staff management is determined and overseen by a volunteer finance committee and executive board composed of a diverse group of Triad business, community and longtime Scout volunteers. Strong fiscal accountability is utmost to ensure donations are strictly utilized in the development and sustainability of local programs. ONSC is independently audited annually by Apple, Kocuja & Associates, PA.